



## **LEAP – Youth Worker**

### **Person Specification**

#### **QUALIFICATIONS**

##### **Desirable**

- To have a NVQ/VRQ Level 2 or above in youth work
- Previous training in Health and Safety and/or Child Protection

#### **EXPERIENCE AND KNOWLEDGE**

##### **Essential**

- To have at least two years experience working with challenging young people
- Experience of planning and delivering programmes and activities
- Experience of one to one and group work with young people
- To have knowledge of the issues affecting young people
- To have an up to date understanding on relevant policies and legislation regarding youth and young people including Every Child Matters and Youth Matters
- Knowledge of, and an ability to refer to appropriate community services
- To have an understanding of human development and gender issues

##### **Desirable**

- Experience of partnership working

#### **SKILLS/ABILITIES**

##### **Essential**

- An ability to be able to relate well to people of all ages, gender and ethnic groups
- To have a genuine interest in working with young people and a concern for their well being and future
- To have an understanding and acceptance of cultural diversity

- To have a commitment to equal opportunities
- An ability to set and follow clear targets and meet objectives/learning outcomes
- An ability to successfully evaluate and monitor performance
- To have excellent verbal and written communication skills
- An ability to correctly follow instructions
- To be committed to team building
- To have an ability to work in evolving environments
- To demonstrate strong personal initiative and a high level of self motivation
- An ability to keep clear and accurate records
- To have a basic understanding of computers, specifically familiarity with Microsoft Word and Internet Explorer

**Desirable**

- To have a current driving license
- To have a PCV license
- To have a first aid certificate